

Garfield Heights City Schools

Effective July 1, 2024

CLASS A - CLERKS AND SECRETARIES

Secretarial/Clerical Positions

Class 1A - HS/MS Clerk

Class 2A - Elementary Office Assistant

Class 3A - Library Clerk, Aux. Service Clerk (185 Working Days)

Class 4A - Attendance Secretary (215 Working Days)

Class 5A - Associate & Middle School Guidance Secretary (215 Working Days)

Class 6A - Elementary Secretary, High School Guidance Secretary, High School Athletic Secretary (215 Working Days)

Class 8A - Middle School Secretary (220 Working Days)

Class 8A-1 - High School Secretary, Transportation Supervisor Secretary (220 - 8 Hr./Days)

Exp	1A	2A	3A	4A	5A	6A	8A	8A1
0	13.52	15.70	16.15	27816	28092	30017	31635	37420
1	13.70	15.90	16.69	28765	29381	31216	32803	38818
2	13.98	16.10	17.33	29713	31956	33781	35514	42008
3	14.17	16.46	18.52	31722	33140	35005	36800	43530
4	14.47	16.82	19.19	32559	34313	36239	38098	45064
5	14.74	17.16	19.67	33562	35580	37439	39360	46557
6	15.12	17.68	20.25	34393	36896	38760	40748	48200
7	15.47	18.03	20.93	35459	38128	40073	42128	49831
8	15.93	18.56	21.54	36348	39478	41309	43429	51370
9	16.41	19.11	22.11	37296	40743	43748	45992	54403
10	16.74	19.50	22.54	37853	41352	44306	46579	55096
11	17.15	19.99	23.10	38800	42386	45413	47743	56473
12	17.58	20.49	23.68	39770	43445	46549	48936	57884
13	17.94	20.90	24.15	40565	44314	47480	49915	59043
14	18.20	21.21	24.52	41174	44979	48192	50665	59928
15	18.48	21.53	24.88	41791	45654	48915	51424	60827
16	18.75	21.85	25.26	42418	46339	49648	52195	61740

Classified staff will be paid the regular hourly rate for all hours worked as assigned or by attendance at a Board approved workshop/professional development class for hours attended.

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CLASS B - EDUCATIONAL SUPPORT STAFF

Educational Support Staff

Class 1B - Building Assistant

Class 2B - Instructional Assistant

Class 3B - Special Education Attendant

Class 4B - Security

Exp	1B	2B	3B	4B
0	12.58	15.43	18.27	18.34
1	12.78	15.73	18.62	18.69
2	13.04	16.03	19.01	19.09
3	13.24	16.31	19.36	19.44
4	13.53	16.70	19.79	19.86
5	13.81	17.01	20.17	20.25
6	14.16	17.39	20.53	20.61
7	14.55	17.73	20.91	20.97
8	14.83	18.08	21.31	21.39
9	15.33	18.53	21.81	21.88
10	15.70	18.99	22.35	22.43
11	16.10	19.46	22.90	22.99
12	16.50	19.96	23.48	23.56
13	16.83	20.36	23.95	24.04
14	17.09	20.66	24.31	24.40
15	17.34	20.97	24.67	24.76
16	17.60	21.29	25.04	25.13

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Garfield Heights City Schools
CLASS C - CAFETERIA POSITIONS

Effective July 1, 2024

Cafeteria Positions

Class 1C - General Cafeteria Staff

Class 2C - Food Preparation/Baker

Class 3C - Elementary Cafeteria Lead, Cook

Class 4C - Cafeteria Manager

EXP	1C	2C	3C	4C
0	12.83	13.30	14.14	17.25
1	13.17	13.64	14.56	17.64
2	13.55	14.04	14.92	18.02
3	13.95	14.46	15.30	18.35
4	14.26	14.80	15.66	18.74
5	14.60	15.17	16.02	19.12
6	15.01	15.51	16.40	19.82
7	15.37	15.88	16.78	20.18
8	15.71	16.24	17.13	20.53
9	16.20	16.74	18.01	21.08
10	16.61	17.15	18.46	21.61
11	17.02	17.57	18.93	22.15
12	17.45	18.02	19.40	22.71
13	17.80	18.38	19.79	23.17
14	18.06	18.65	20.10	23.52
15	18.33	18.94	20.39	23.87
16	18.61	19.22	20.70	24.23

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Effective July 1, 2024

CLASS D - CUSTODIAL STAFF

Custodial Positions

Class 1D - Housekeeping*

Class 2D - Middle School Assistant Custodian

Class 3 D - High School Assistant Custodian

Class 4 D - Elementary Building Custodian

Class 5 D - Middle School Building Custodian

Class 6 D - High School Building Custodian

Custodian Night Differential = \$.34

**** A lead housekeeping position in each school building will receive a stipend of \$1.00/hour more in Class 1D schedule. This position will be determined yearly based upon evaluation, work history, and upon the recommendation of the Head Custodian to the Principal.***

EXP	1D	2D	3D	4D	5D	6D
0	12.81	42667	44517	44658	47113	48870
1	13.14	43807	45659	45800	48250	50011
2	13.54	44946	46798	46938	49394	51149
3	14.28	47227	49082	49218	51674	53433
4	14.66	48367	50221	50362	52819	54572
5	15.03	49507	51363	51499	53957	55714
6	15.40	50649	52501	52643	55096	56854
7	15.76	51792	53641	53782	56234	57992
8	16.11	52930	54781	54922	57377	59133
9	16.61	54070	55922	56064	58518	60274
10	17.12	55151	57320	57466	59688	61480
11	17.55	56530	58753	58903	61181	63017
12	17.99	57943	60222	60375	62710	64592
13	18.35	59102	61426	61583	63964	65884
14	18.63	59989	62348	62507	64924	66872
15	18.91	60888	63283	63444	65898	67875
16	19.19	61802	64232	64396	66886	68894

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CLASS E - TRANSPORTATION

Transportation Positions

Class 1E - Bus Aide

Class 2E - Delivery Driver

Class 3E - PT Vehicle Driver

Class 4E - Bus Driver (Full & Part Time)

Class 5E - Bus Mechanic

Exp	1E	2E	3E	4E	5E
0	12.58	13.83	13.65	22.41	48870
1	12.78	14.02	14.06	22.41	50011
2	13.04	14.22	14.45	22.41	51148
3	13.24	14.59	15.17	22.41	53432
4	13.53	14.94	15.52	22.41	54570
5	13.81	15.21	15.87	22.41	55712
6	14.16	15.59	16.25	22.41	56852
7	14.55	16.05	16.73	22.41	57991
8	15.03	16.52	17.19	22.41	59132
9	15.46	17.03	17.70	23.82	60273
10	15.85	17.45	18.15	24.16	61780
11	16.25	17.89	18.61	24.36	63324
12	16.65	18.33	19.07	24.95	64908
13	16.98	18.70	19.45	25.44	66206
14	17.24	18.98	19.74	25.79	67199
15	17.49	19.26	20.04	26.17	68207
16	17.76	19.55	20.34	26.56	69230

1. CDL required employees will be reimbursed the CDL driver's license cost.
2. Classified staff will be paid the regular hourly rate for all hours worked as assigned or by attendance at a Board approved workshop/professional development class for hours attended.
3. Regular staff, if chosen, on an as needed basis and subject to the Board's discretion to work in any substitute maintenance job are subject to the supervisor's recommendation and assignment shall be paid \$10.00 per hour in lieu of the established substitute maintenance rate of pay.

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CLASS F - MAINTENANCE

Maintenance/Mechanic

Class 1F - Maintenance Mechanic 3

Class 2F - Maintenance Mechanic 2

Class 3F - Maintenance Mechanic 1

Class 4F - Master Mechanic

EXP	1F	2F	3F	4F
0	44517	44658	47113	48870
1	45659	45801	48251	50012
2	46798	46938	49395	51149
3	49081	49218	51674	53433
4	50221	50362	52819	54572
5	51363	51499	53957	55714
6	52500	52643	55096	56854
7	53641	53782	56234	57992
8	54781	54922	57377	59134
9	55921	56064	58518	60274
10	57319	57466	59981	61781
11	58753	58903	61481	63326
12	60222	60375	63019	64909
13	61426	61583	64279	66207
14	62348	62507	65243	67200
15	63283	63444	66222	68208
16	64232	64396	67215	69231

1. Maintenance employees are permitted a 30 day grace period to obtain their CDL
2. CDL required employees will be reimbursed the CDL driver's license cost.

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CLASS G - TECHNOLOGY

Technology Positions

Class 1G - Technology Assistants (210 Days)

Class 2G - Network Technician, Telecommunication Technician

Exp	1G	2G
0	16.63	42491
1	16.91	43766
2	17.23	45041
3	17.57	46315
4	17.96	47590
5	18.30	48865
6	18.67	50140
7	19.05	51414
8	19.41	52689
9	19.82	53964
10	20.30	55239
11	20.81	56513
12	21.34	57788
13	21.77	58638
14	22.09	59275
15	22.43	59913
16	22.76	60809

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